

## Compilation of Action Plan for the year 2012-16:

1. The IQAC decided to continue the annual activities that the college has been conducting such as
  - Departmental Activities
  - Mentoring System)
  - All Nagaland Open Quiz Competition
2. To accommodate Staff and Faculty Development Programmes per Academic year
3. To organize seminars/ conferences every year
4. To continue to publish journal with ISSN number to facilitate Research culture among the faculty
5. To invite the Alumni to come and encourage the students.
6. To continue to activate the existing clubs and constitute new ones which acts as additional academic support.
7. To give training on skills/knowledge to students.
8. To continue with Environmental Projects and awareness programs to create conscious-mind for environmental protection and preservation.
9. To open indoor stadium by Dec 2013
10. To encourage the Faculty to attend seminars, workshops, etc

## Action taken

1. The colleges organize departmental and inter-departmental activities every academic session. Teachers are assigned 20-30 students to mentor.
  - IQAC draw a specific day from the academic calendar for mentor-mentee meeting.
  - IQAC organizes All Nagaland Open Quiz Competition annually during the month of February.
2. The IQAC organized staff development program on **17<sup>th</sup> August 2013**. Dr. Viaskhonu Hibo spoke on the MLA style while Ms Kaini Lokho on the APA style of writing. A detailed presentation on writing- skills and techniques was presented by Ms Seyievono Savi and Ms Kikrusenuo Usou. Under its initiative, the college constituted 7 clubs.
3. A book discussion on “Naga Nationalism” on 19 October 2016 was organized in for the faculty with Dr. John Thomas as the resource person.
  - The institution conducted staff development program on 21<sup>st</sup> July 2016 on “Research writing”. Dr. K.B. Veio Pou , Delhi University, New Delhi was the resource person.
  - Dr. Visakhonü Hibo, principal of Japfii Christian College, oriented the faculty on the academic style of writing research articles and research papers on 17<sup>th</sup> Oct 2016.
  - The institution organized a National Seminar on “Folklore and Orality” on 17-18 Nov 2016. The faculty presented papers apart from External Story Tellers.
  - IQAC and library committee jointly organized a one -day workshop on ICT and orientation on the use of Inflib- Net on 13 Feb 2016.

- National seminar on “Conflict to Peace Trap: the Naga Story” was organized on 21-22 march 2014 in collaboration with ICSSR Shillong.
- State level seminar on “Intellectual Property Rights” was organized in 2013 in collaboration with the Government of Nagaland.
- National workshop on the theme “Women in Traditional Worldviews and Institutional practices: exploring the aesthetic and ethical discourses in India’s North- East” was organized by the college on 11<sup>th</sup> December 2013.
- Orientation on “UGC API and CAS” was organized in 2014. Dr. Visakhonü Hibo, principal of Japfü Christian College was the resource person.
- Training on ICT for the faculty and staff was organized jointly by the IQAC and the library committee on 20<sup>th</sup> July 2013.

International conference on “looking beyond the state: changing forms of inclusion and exclusion in India” was organized on 21-22<sup>nd</sup> December 2012, in collaboration with National Museum of Ethnology, Japan and University of Delhi, India

4. IQAC publish Journal on Frontier Studies, Dimapur, Nagaland Institute of Development Studies. ISSN2319-5096.
5. The college invites alumni during the freshers’ day every year to come and speak to the students .This is a morale booster for the students and encourage them to work hard towards achieving their goals. The college stays connected with the alumni through social media.
6. There are 11 clubs( Bee keeping club, organic vegetable, gardening club, swine production club, rabbit rearing club, horticulture club etc) which enriches as also add on courses and acts as academic support.
7. IQAC organizes skill development programs wherein students are trained on how to arrange flowers and wrapped bouquet, cooking, sewing etc.
8. As part of the environmental studies, students are taken for field trips every semester. NSS conduct tree plantation every year on 5<sup>th</sup> June. Students also clean the campus area every Wednesdays.
9. ZAPA indoor stadium was inaugurated on December 2014. Besides badminton, the stadium has gym equipped with indoor training bikes, dumbbells, and push up gears. Arm wrestling table etc.
10. Teachers are encouraged to go for career advancement training and programs. Every academic session, 3-4 faculty from different department attended programs like OP/RC/ research methodology and writing etc.

Details of the suggestions given by various cells, clubs, units etc and the action taken are furnished below

Sl	Units	Details
1	IQAC	The IQAC Cell has a permanent office and is well furnished. (Computer, Printer, Shelves, Furniture, Internet connectivity, Restroom, Cabinets)
2	Grievance Redressal	The Grievance Redressal Cell is comprised of seven members. A box is provided for students and employees to address their grievances, is any.
3	Women's cell	The Women's Cell of the College is exercised by a committee of six members. A box is also provided to address issues or suggestions.
4	Ladies' Common Room	A ladies common room is provided to girl students for rest and recreation.
5	Health Care	The health care centre of the College has a permanent resident nurse. The centre is functional 24X7.
6	Student Friendly Cafeteria	The Cafeteria is setup within the College Campus to provide tea, snacks etc. at subsidised rate.
7	ZAPA Indoor Stadium	Badminton stadium
8	Gym	Equipped with Indoor training bikes, Dum bells, Push up bars, Arm wrestling table etc.
9	Rev. Kezevilie Hall	Equipped with proper sound system, projector.
10	Water purifiers	The College provides clean drinking water to the students and faculty through installation of water purifiers. The same is installed in the Mess hall and the faculty kitchen.
11	Counselling and Placement cell	The College has a Counselling and Placement cell committee comprising of four members. The committee regularly conducts career counselling sessions. It also conducts a UPSC/NPSC crash course every Monday.
12	Play Ground	The College has one mini play ground, two basket ball courts and one volley ball court.
13	TT Hall	The college has provision for students to play TT .